

### Summary Results of Confidential Evaluation of Board Performance

| Criteria                                                                                                                                                                | Agree<br># | Somewhat<br>Agree<br># | Somewhat<br>Disagree<br># | Disagree<br># |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------------|---------------------------|---------------|
| Board members have a shared understanding of the mission and purpose of the Authority.                                                                                  | 5          | 1                      |                           |               |
| The policies, practices and decisions of the Board are always consistent with this mission.                                                                             | 6          |                        |                           |               |
| Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.                                              | 5          | 1                      |                           |               |
| The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually.             | 6          |                        |                           |               |
| The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.                                                   | 6          |                        |                           |               |
| The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence or self-interest.                         | 5          | 1                      |                           |               |
| Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.                                  | 6          |                        |                           |               |
| Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions.                                   | 5          | 1                      |                           |               |
| The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete. | 6          |                        |                           |               |
| The Board knows the statutory obligations of the Authority and if the Authority is in compliance with state law.                                                        | 6          |                        |                           |               |
| Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.                                              | 6          |                        |                           |               |
| Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.                                         | 6          |                        |                           |               |
| Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.             | 6          |                        |                           |               |
| The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.          | 6          |                        |                           |               |
| The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.               | 6          |                        |                           |               |
| Board members demonstrate leadership and vision and work respectfully with each other.                                                                                  | 5          | 1                      |                           |               |

Name of Authority: Wyoming County IDA

Date Completed: 11/13/2025